

Position Announcement Call for Nominations

Editor-in-Chief

Integrative and Comparative Biology Open

The Society for Integrative & Comparative Biology is excited to announce the launch of a new journal – *Integrative & Comparative Biology Open*. This will be an all-open access journal that publishes high-quality primary research papers in all areas of integrative and comparative organismal biology. Because of the open access, articles published in this journal will be freely available to interested readers around the world regardless of the quality of institutional libraries.

As a first step in the development of *Integrative & Comparative Biology Open* we are searching for a Founding Editor-in-Chief with the energy and vision to successfully oversee the exciting start-up period. This will allow the Founding Editor to direct the crucial steps of designing the editorial structure of the journal, appointing Associate Editors, and participating in the contract negotiations with the publisher.

Term of Appointment: 5 years (renewable)

The Editor-in-Chief is responsible for the overall editorial direction of *Integrative & Comparative Biology Open*. The Editor-in-Chief appoints Associate Editors and members of the Editorial Board, decides which manuscripts are published, mediates editorial disputes, and sets policy for the journal.

The Editor-in-Chief will be an independent contractor who consults with the Editorial Board of *Integrative & Comparative Biology Open* and the Publisher, on any changes to the editorial direction or policies of the journal. The Editor-in-Chief may work from his or her home institution, but is expected to consult with the members of the Editorial Board and the Publisher as needed. Appropriate compensation and support will be provided.

Position requirements.

The successful candidate will meet the following requirements:

- A broad understanding of integrative and comparative biology, and a manifest interest in its diversity and the position of the discipline in modern science
- A track-record of publishing in peer-reviewed journals
- Experience reviewing papers for scientific journals
- Proven skill as a substantive editor
- Ability to make tough decisions and willingness to work with other editors to reach a decision on difficult papers
- Demonstrated experience with the editorial process (e.g., serving as an Editor or an Associate Editor for a journal similar to *Integrative & Comparative Biology Open*)
- The willingness and ability to commit the time required to fulfill the duties outlined here

The Editor's initial activities

1. Assist SICB in the negotiation of a contract with a publisher, likely Oxford University Press, with special reference to the nature of the support provided by the publisher in manuscript review and production, and help determine the appropriate Author Processing Charge scale over the first few years of the journal's existence.
2. Determine the editorial structure of *Integrative & Comparative Biology Open* and appoint an initial team of Associate Editors to manage the range of manuscript topics that are anticipated for the new journal.
3. Work closely with the publisher to advertise the new journal among scientists likely to be interested in publishing in it.

The Editor's ongoing activities include

1. overseeing the flow of manuscripts through the review process
2. reading reviews and manuscripts to ensure fairness and technical accuracy
3. writing editorial decision letters based on the reviews
4. fielding telephone and e-mail queries on a daily basis from authors deciding whether to submit their work to *Integrative & Comparative Biology Open*, authors who are unhappy about an editorial decision, and Associate Editors requesting guidance on such matters as the identity, availability, and number of reviewers, and editorial decisions and disputes
5. communicating regularly (by telephone or email) with the Managing Editor and other editorial staff members to plan future issues, including annual symposium issues, to arrange the table of contents, to develop the issue cover, and to discuss organizational issues
6. selecting cover photos and writing associated legends
7. informing editorial staff of noteworthy articles for the media
8. use of social media and such things as Altmetrics

Nomination packets must include the following:

- Letter of intent
- Current CV
- Vision Statement for the journal

The Search Committee will begin to consider nominations on March 1, 2017. The timing for the beginning of the position is expected to be around the middle of 2017.

Send nominations (including self-nominations) to
Elizabeth Brainerd, Chair of Editor Search Committee
editorsearch@sicb.org